Q: What resources are available to me as a Peer Mentor?

A: Your ESRD Network and the ESRD National Coordinating Center (NCC) have several resources available to support you in your role as a peer mentor. Visit www.esrdncc.org to connect with your local Network for more information.
**Q: What is a Peer Mentor?**

**A:** A peer mentor is a patient who agrees to help empower other patients to make informed decisions and cope with their lives after being diagnosed with ESRD.

Peer mentors:
- Help ensure that dialysis facility staff members understand the concerns, issues and priorities of patients.
- Offer patients access to someone who has been through the same experiences and can fully understand their concerns.

**Q: What should I do if a fellow patient asks me for medical advice?**

**A:** Share your personal experiences, but **NEVER provide technical medical information.**

It’s important to remember that a medical treatment or a diet that works for you may be dangerous to another patient with a different combination of medical conditions.

- For medical questions, refer the patient to a doctor.
- For questions about diet, refer the patient to a dietitian.
- For questions about dealing with the issues of dialysis, refer him or her to a social worker.

**Q: What do I do if a fellow patient comes to me with a complaint about a staff member or another patient?**

**A:** Patients, especially new patients, can benefit from knowing that there is someone who understands what it means to be on dialysis. They might approach you with their questions or concerns.

- If patients come to you with complaints, you should encourage them to follow the facility’s grievance procedure if the problem cannot be resolved in an informal way.
- Suggest to the patient that he or she bring the issue to the social worker’s attention. This is usually the first step in the process.

If a patient feels uncomfortable with this suggestion, he or she may ask for your help in taking this first step.

**Q: Who can I tell if a fellow patient comes to me with a complaint?**

**A:** Remember that all healthcare personnel are required to observe confidentiality of patient information. As a patient representative, you are expected to follow the same standards of confidentiality.

- **ALWAYS get the patient’s permission before approaching a staff member with a patient concern.**
- **NEVER repeat personal information that you may learn in your role as a Peer Mentor.**